

# EMPLOYEE BENEFITS

campuslogic<sup>SM</sup>



## PAYDAYS

Paydays are on the 5th and 20th of every month.



## PAID TIME OFF (PTO)

Benefits-eligible employees receive a total of 20 days of PTO as well as 12 paid holidays, including a week between Christmas and New Years!



## MATERNITY & PATERNITY LEAVE

CampusLogic offers 10 weeks of paid Maternity leave and 2 weeks of paid Paternity leave to new parents to celebrate new life and take care of their families.



## HOLIDAYS

CampusLogic observes 12 paid holidays each year and our offices are closed on:

- Martin Luther King, Jr. Day
- Presidents' Day
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving
- Day after Thanksgiving
- Christmas Eve through New Years Day



## HEALTH & WELLNESS REIMBURSEMENT

CampusLogic covers 50% of employee health and wellness expenses (e.g. gym memberships, fitness trackers, exercise equipment, basically anything but food) up to \$500 per year.



## MEDICAL & PRESCRIPTION DRUG COVERAGE

(Choice of UHC PPO or HSA-Qualified HDHP-Choice Plus Network)

CampusLogic offers group medical insurance to full-time employees, and also pays 100% of the premiums for employees and 50% of the premiums for dependents. Eligible employees may choose from a traditional PPO plan or an HSA-qualified HDHP; both on UHC's Choice Plus Network. Coverage for full-time employees starts the 1st day of the month following your date of hire.



## TELEMEDICINE

Employees who choose to enroll on the UHC PPO copay plan also receive access to HealhiestYou which offers virtual visits with no out-of-pocket cost!



## DENTAL

CampusLogic offers group dental insurance to full-time employees. Coverage includes orthodontia benefits for children.



## VISION

CampusLogic offers group vision coverage with benefits for new frames every 12 months.



## LIFE INSURANCE COVERAGE

CampusLogic provides one times annual earnings of Life/AD&D coverage to full-time employees; up to a maximum of \$200,000. Additional coverage may be purchased by employees at two levels:

- Up to \$100,000 in coverage, guarantee issue (not subject to approval or underwriting)
- Up to a max of \$500,000 in coverage or 5x annual income, whichever is lower. Additional amount beyond \$100,000 is subject to short questionnaire for underwriting.



## SHORT TERM DISABILITY

Life happens. That's why at CampusLogic we help you get back on your feet in the case of an accident or illness by providing each full-time employee with Short-Term Disability coverage to help replace lost income.



## LONG TERM DISABILITY

Full-time employees have the opportunity to purchase Long Term Disability Insurance to provide a source of income if you experience a disability lasting longer than 90 days.



## 401K

CampusLogic offers employees over age 21 the ability to join the 401K plan the first day of the month following date of hire and we will match 50% of your contribution, up to 4% of your salary.



## PET INSURANCE

Enjoy discounted pet insurance through United Pet Care. Visit [www.unitedpetcare.com/campuslogic](http://www.unitedpetcare.com/campuslogic) for more information.



## WORK FROM HOME

CampusLogic employees enjoy flexible work hours and ample opportunity to work from home.



## COMPANY LUNCHES

Every other Monday we order company lunch and gather for a company all-hands.



## CASUAL DRESS

Dress Code: Wear Clothes (and use your best judgment)