

**PAYDAYS**

Paydays are on the 5th and 20th of every month.

**PAID TIME OFF (PTO)**

Benefits-eligible employees receive a total of 20 days of PTO as well as 12 paid holidays, including a week between Christmas and New Years!

**MATERNITY & PATERNITY LEAVE**

CampusLogic offers 10 weeks of paid Maternity leave and 2 weeks of paid Paternity leave to new parents to celebrate new life and take care of their families.

**HOLIDAYS**

CampusLogic observes 12 paid holidays each year.

**HEALTH & WELLNESS REIMBURSEMENT**

CampusLogic covers 50% of employee health and wellness expenses up to \$500 per year.

**MEDICAL & PRESCRIPTION DRUG COVERAGE**

CampusLogic offers the choice of 3 group medical insurance plans to full-time employees through United Healthcare, and also pays up to 100% of the premiums for employees and over 50% of the premiums for dependents. Coverage for full-time employees starts the 1st day of the month following your date of hire.

**HEALTH SAVINGS ACCOUNT**

CampusLogic will match your HSA contributions. Matches will equal up to \$25 per month if enrolled in Employee Only or Employee & Spouse coverage and up to \$50 per month if enrolled in Employee & Children or Family coverage

**TELEMEDICINE**

Employees who choose to enroll on any of the UHC Medical plans also receive access to Virtual Visits with low or no out-of-pocket cost!

**DENTAL**

CampusLogic offers the choice of 2 group dental insurance plan to full-time employees. The High plan includes orthodontia benefits for adults & children.

**VISION**

CampusLogic offers group vision coverage with benefits for new frames every 12 months.

**LIFE INSURANCE COVERAGE**

CampusLogic provides one times annual earnings of Life/AD&D coverage to full-time employees; up to a maximum of \$200,000. Additional coverage may be purchased by employees at two levels: Up to \$100,000 in coverage, guarantee issue (not subject to approval or underwriting) OR Up to a max of \$500,000 in coverage or 5x annual income, whichever is lower. Additional amount beyond \$100,000 is subject to short questionnaire for underwriting.

**SHORT TERM DISABILITY**

CampusLogic provided each full-time employee with Short-Term Disability coverage to help replace lost income.

**401K**

CampusLogic will match 50% of your contribution, up to 4% of your salary. CampusLogic also provides a 401(k) Profit Sharing Contribution to all eligible employees.

**PET INSURANCE**

Enjoy discounted pet insurance through United Pet Care. Visit www.unitedpetcare.com/CampusLogic for more information.

**STUDENT LOAN REPAYMENT**

As a part of Health and Wellness Reimbursements, CampusLogic assists with Student Loan Repayment for eligible employees.

**QUARTERLY BONUSES**

Eligible employees receive quarterly bonuses

**WORK FROM HOME**

CampusLogic employees enjoy flexible work hours and ample opportunity to work from home.

**COMPANY LUNCHES**

Every other Monday we order company lunch and gather for a company all-hands.

**CASUAL DRESS**

Dress Code: Wear Clothes (and use your best judgment).