

**PAYDAYS**

Paydays are on the 5th and 20th of every month.

**PAID TIME OFF (PTO)**

Benefits-eligible employees receive a total of 20 days of PTO.

**MATERNITY & PATERNITY LEAVE**

CampusLogic offers 10 weeks of paid Maternity leave and 3 weeks of paid Paternity leave to new parents to celebrate new life and take care of their families.

**HOLIDAYS**

CampusLogic observes 11 paid holidays each year (including a week generally between Christmas and New Years).

**HEALTH & WELLNESS REIMBURSEMENT**

CampusLogic reimburses 50% of employee health and wellness expenses up to \$500 per year.

**STUDENT LOAN REPAYMENT**

As a part of Health and Wellness Reimbursements, CampusLogic reimburses 50% of Student Loan Repayments for eligible employees.

**MEDICAL & PRESCRIPTION DRUG COVERAGE**

CampusLogic offers the choice of 2 group medical insurance plans to full-time employees through Cigna, and also pays up to 100% of the premiums for employees and over 50% of the premiums for dependents. Coverage for full-time employees starts the 1st day of the month following your date of hire. Benefits are offered to full-time employees who are defined as an employee: works >30 hours on average/week.

**HEALTH SAVINGS ACCOUNT**

CampusLogic makes HSA contributions: \$25 per month if enrolled in Employee Only or \$50 per month if enrolled in Employee + Spouse, Employee & Children, or Family coverage.

**FLEXIBLE SPENDING ACCOUNT**

CampusLogic offers a Flexible Spending Account (FSA) as well as a Dependent Care FSA (DCFSA).

**TELEMEDICINE**

Employees who choose to enroll on any of the Medical plans also receive access to Virtual Visits with low or no out-of-pocket cost!

**DENTAL**

CampusLogic offers the choice of 2 group dental insurance plan to full-time employees. CampusLogic pays a portion of the premium for dental benefits. The High plan includes orthodontia benefits for adults & children. Benefits are offered to full-time employees who are defined as an employee: works >30 hours on average/week.

**VISION**

CampusLogic offers group vision coverage with benefits for new frames every 24 months to full-time employees. CampusLogic pays a portion of the premium for vision benefits.

**LIFE INSURANCE COVERAGE**

CampusLogic provides one times annual earnings of Life/AD&D coverage to full-time employees; up to a maximum of \$200,000. Additional coverage may be purchased by employees at two levels: Up to \$100,000 in coverage, guarantee issue (not subject to approval or underwriting) OR Up to a max of \$500,000 in coverage or 5x annual income, whichever is lower. Additional amount beyond \$100,000 is subject to a short questionnaire for underwriting.

**SHORT TERM DISABILITY**

CampusLogic provides each full-time employee with Short-Term Disability coverage to help replace lost income.

**EMPLOYEE BENEFITS ADVOCACY**

CampusLogic provides easy, year-round access to Lumity health insurance advocates. Get answers all your benefits questions and help with billing/claims issues. There are 3 ways to contact Lumity Support: 1) call 1-877-2-LUMITY, 2) email support@lumity.com, or 3) 1-click access from within the Lumity mobile app: iOS | Android

**401K**

CampusLogic will match 50% of your contribution, up to 4% of your salary. If company goals are achieved, CampusLogic will provide a 401(k) Profit Sharing Contribution to all eligible employees.

**PET INSURANCE**

Enjoy discounted pet insurance through United Pet Care. For more information, visit www.unitedpetcare.com/CampusLogic

**QUARTERLY BONUSES**

CampusLogic has a discretionary bonus plan which pays out quarterly bonuses to eligible employees upon achievement of company goals.

**EMPLOYEE DISCOUNT PROGRAM**

CampusLogic offers an employee discount program through Perkspot.

**WORK FROM HOME**

CampusLogic employees enjoy flexible work hours and ample opportunity to work from home.

**COMPANY LUNCHES**

Every other Monday we order company lunch and gather for company all-hand meetings.

**CASUAL DRESS**

Dress Code: Wear Clothes (and use your best judgment).